



CONTACT

PHONE

+251 910 972 786

EMAIL

yatielias80@gmail.com

LINKEDIN

yemisrach-elias

LOCATION

Addis Ababa, Ethiopia

EDUCATION

MA, Organizational Leadership

Unity University

2018 – 2020

BA, Computer Science

Addis Ababa University

2013 – 2017

LANGUAGES

Amharic — Native

English — Expert

TOOLS

SPSS

Project R

Agile PM

M&E Frameworks

Digital Literacy

YEMISRACH ELIAS

Strategic Initiatives & Community Development Leader

Results-oriented leader working across the non-profit, development and private sectors. I map stakeholders, build multi-departmental networks and coordinate community-led initiatives — turning strategy into field execution. My work spans capacity building, Training of Trainers facilitation and data-backed operational planning for youth and community programmes across Ethiopia.

EXPERIENCE

MAY 2025 – PRESENT

Representative of Ethiopia, Advisory Committee

African Institute for Development Policy (AFIDEP) · Nairobi, Kenya

- Map institutional stakeholders across government agencies, CSOs, private sector and TVETs to streamline programme entry.
- Build and manage a network spanning distinct government departments to create an enabling ecosystem for delivery.
- Review research findings and recommend actions that elevate youth-centred community and policy solutions.
- Facilitate capacity building, including Training of Trainers, to strengthen grassroots partner autonomy.
- Contribute to high-level policy debates, dissemination forums and outreach engagements.

SEP 2024 – PRESENT

Programme Manager

Thriving Solutions · Addis Ababa, Ethiopia

- Organise training initiatives centred on sustainable livelihoods and digital literacy.
- Lead structural development, evaluation and tracking of project impact areas.
- Design and run operational process strategies for community-focused programme deployment.

JUN 2023 – SEP 2024

Business Development Manager

Ever Grand Industries PLC · Addis Ababa, Ethiopia

- Identified high-growth markets and strategic opportunities to broaden organisational reach.
- Set corporate milestones, built field plans and executed end-to-end strategy objectives.
- Trained, mentored and supervised sales and marketing units on client-facing communication.

JAN 2019 – JUL 2021

Managing Director

Youth for Peace and Development Association · Addis Ababa, Ethiopia

- Used field research and analysis to drive long-term strategic decisions.
- Ran physical field mapping and built alliances that expanded local programme footprint.
- Supervised a multidisciplinary operations team across multi-layered project initiatives.
- Coordinated stakeholder networks into a reliable referral database and communication framework.

FEB 2017 – NOV 2019

Project Manager

Norta Trading PLC · Addis Ababa, Ethiopia

- Designed community-strengthening frameworks supporting 300+ students in a multicultural environment.
- Managed administrative portfolios, asset tracking, conflict resolution and secure documentation.

CERTIFICATIONS

Participatory Action Research & Political Economy Analysis

AFIDEP / CAP-YEI · 2025

Google Project Management — Professional Certificate

Google via Coursera · 2022

UN Sustainable Development Cooperation Framework

UN System Staff College · 2022

Design, Monitoring and Evaluation

US Institute of Peace · 2021

Social Media Marketing

HP LIFE · 2021

Preparing for Peacebuilding

US Institute of Peace · 2020

Certificate of Appreciation — Volunteer Service

Youth for Peace & Development · 2020

VOLUNTEER LEADERSHIP

NOV 2025 – PRESENT

Vice Board President — Rural Youth Empowerment Initiative

SEP 2022 – PRESENT

Board President — Yene Ethiopia

FEB 2019 – PRESENT

Co-Founder — Thriving Minds Ethiopia

SEP 2020 – PRESENT

Active Member — Yene Ethiopia — career bootcamp for 150+ graduates

REFERENCES

Amb. Sileshi Sals Umer

World Peace Ambassador
+251 910 756 803

Yonas Duguma

Community Advocate
yonasduguma471@gmail.com